



**NEXT STEP  
HOUSING  
CONNECTION**

## **EQUITY, DIVERSITY & INCLUSION STATEMENT**

Next Step Housing Connection welcomes and values individuals of all backgrounds and is committed to respecting and embracing each individual's unique background. This respect extends to the diversity in our community that includes, but is not limited to, race, ethnicity, national origin, gender identity, gender expression, sexual orientation, age, disability, socio-economic status, class, neurodiversity, creed, and religion.

Next Step Housing Connection will maintain an inclusive environment for staff, clients, and community members that allows them to equitably express their diverse perspectives. This inclusive environment fosters diversity, providing equitable support and service leading to an inclusive experience for staff, clients, and community members.

As an agency that provides services to individuals who may have been marginalized or experienced marginalization, Next Step Housing Connection promotes a culture that is safe, compassionate, and free from discrimination and intimidation. Individual differences are recognized, respected, and embraced in all aspects of the agency.

Next Step Housing Connection will continue to nurture equity, diversity, and inclusion in its staffing and programs to remove barriers to inclusion ensuring that staff, clients, and community members are treated fairly in a community of belonging.